



# Eligibility and Selection

## Graduate Medical Education Committee - Policies and Procedures

### Purpose

In order to comply with the Essentials of Accredited Residencies for Graduate Medical Education, this resident selection policy is set forth by the University of Arizona College of Medicine Graduate Medical Education Committee (GMEC) to assure that the recruitment and appointment of residents in all residency and fellowship programs at the College of Medicine comply with the following guidelines:

### Policy

All ACGME accredited programs in The College of Medicine are required to participate and attempt to fill all positions through the NRMP Match or another national matching program. This policy applies to all programs for which matching services are available. The selection of U.S. allopathic senior students is only available through the NRMP Match or other national matching programs. When programs select residents from outside the national match, residents will be deemed eligible by the Graduate Medical Education Office following eligibility standards as established by the Accreditation Council for Graduate Medical Education heretofore listed in the ACGME Institutional Requirements (July 1, 2014) IV. A. Resident/Fellow Recruitment with one of the following qualifications are eligible for appointment to programs:

1. Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
2. Graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
3. Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
  - a. Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment, or,
  - b. Have a full and unrestricted license to practice medicine in a US licensing jurisdiction in which they are training.
4. Graduates of medical schools outside the United States who have completed a Fifth Pathway program provided by an LCME-accredited medical school.

All residents should be appointed only when their documented prior experience and attitudes demonstrate the presence of the abilities necessary to master successfully the clinical knowledge and skills required of all program graduates. All residents must have demonstrated understanding and facility in using the English language. In addition,



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residents should be appointed only when their clinical judgment, medical knowledge, history-taking, physical-examination, procedural skills, humanistic qualities, professional attitudes, moral and ethical behavior, and clinical performance are documented to be entirely satisfactory, and have been verified. Programs must not discriminate on the basis of sex, race, age, religion, color, national origin, disability, veteran status or any other applicable legally protected status. It is the responsibility of the Program Director to write guidelines for resident selection and appointment and to keep an updated version on file in the Graduate Medical Education Office.

Effective: 09/15/04

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